

Doane University

BUS 622 Leadership in Organizations

Course Information

BUS 622

Leadership in Organizations

Summer 2019 (May 20-July 20, 2019)

3 Credit Hours

Instructor Information

Dr. Stephanie LaPuma

Doane University

Contact Information

Email Address: [stephanie.lapuma@doane.edu](mailto:stephanie.lapuma@doane.edu)

Cell number: 402-968-2656 if possible please reach out via email to schedule an appointment. I want to be able to provide you uninterrupted assistance. If you would like to text, please be sure to include your name and the course information "BUS 622" in your text. If you choose to text, please note that I do not respond to text messages within the time of 10 pm - 8 am Central Standard Time.

Communicating With the Instructor

This course uses a "three before me" policy for student to faculty communications. When questions arise during the course of this class, please remember to check these three sources for an answer before asking me to reply to your individual questions:

- 1.Course syllabus
- 2.Announcements in Blackboard
- 3.The Q & A discussion board

This policy will help you in potentially identifying answers before I can get back to you and it also helps your instructor avoid answering similar questions or concerns multiple times.

If you cannot find an answer to your question, please first post your question to the Q & A questions discussion board. Here your question can be answered for the benefit of all students by either your fellow students who know the answer to your question or the instructor. You are encouraged to answer questions from other students in the discussion forum when you know the answer to a question in order to help provide timely assistance.

If you have questions of a personal nature such as relating a personal emergency, questioning a grade on an assignment, or something else that needs to be communicated privately, you are welcome to contact me via

email or phone. My preference is that you will try to email me first. I will usually respond to email and phone messages from 8am to 9pm on weekdays, please allow 24 hours for me to respond.

If you have a question about the technology being used in the course, please contact the Doane University Help Desk for assistance (contact information is listed below ).

### Course Catalog Description

An exploration of the concept of leadership using various theoretical and scholarly views, approached with a view to application. Students will learn to distinguish between leaders and managers from both role and task perspectives. Through examination of established and emerging leadership theories, students will develop an understanding of the role of leaders as visionaries, team builders, and change agents.

Prerequisites: None

### Course Textbook and Materials

#### Required

Leadership: Theory and Practice, Northouse, P.G., 7th Edition, Sage Publications, Inc., ISBN: 978-1483317533

Strengths Based Leadership: Great Leaders, Teams, and Why People Follow. Rath, T., Conchie, B., 1st Edition, Gallup Press, ISBN: 978-1595620255 (including access code for StrengthsFinder)

### Learning Objectives

#### Course Objectives

At the completion of this course students will be able to answer:

What are the key points and differences between leadership vs. management?

What are some key leadership theories that have been prevalent over time and how can the student use these in the practice of leadership?

Knowing that a leader has a role of a visionary, team builder, and change agent, how can the student use and develop these traits towards organizational change and in leadership situations?

### Course Requirements

#### Online Course

This is an online course and therefore there will not be any face-to-face class sessions. All assignments and course interactions will utilize internet-based technologies.

### Attendance Policy

You should plan to work on this course every day. This means that you must have a reliable and consistent internet connection throughout the duration of the course. It is strongly recommended that you not take any vacations during this course. This is a condensed, fast-paced course and it would be extremely difficult to catch up after a prolonged absence.

## Course Preparation and Participation

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Preparation for class means reading the assigned readings & reviewing all information required for that week. Attendance in an online course means logging into the Blackboard and on a regular basis and participating in the all of activities that are posted in the course.

#### Studying and Preparation Time

The course requires you to spend time preparing and completing assignments. A three- credit course requires 144 hours of student work. Therefore expect to spend approximately 18 hours a week preparing for and actively participating in this 8-week course.

#### Computer Requirements

This course requires that you have access to a computer that can access the internet. You will need to have access to, and be able to use, the following software packages:

- A web browser (Chrome or Mozilla Firefox)
- Adobe Acrobat Reader (free)
- Adobe Flash Player (free)
- Word processing software—Microsoft Word or Google Docs

You are responsible for having a reliable computer and internet connection throughout the course.

#### Email and Internet

You must have an active Doane University e-mail account and access to the Internet. All instructor correspondence will be sent to your Doane University e-mail account. Please plan on checking your Doane Gmail account regularly for course related messages.

This course uses Blackboard for the facilitation of communications between faculty and students, submission of assignments, and posting of grades. The Blackboard Course Site can be accessed at <http://bb2.doane.edu>

#### Campus Network or Blackboard Outage

When access to Blackboard is not available for an extended period of time (greater than one entire evening - 6pm till 11pm) you can reasonably expect that the due date for assignments will be changed to the next day (assignment still due by midnight).

#### Late or Missed Assignments

Late assignments will be penalized 20% per day (or part of day) late.

#### Submitting Assignments

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All assignments, unless otherwise announced by the instructor, must be submitted via Blackboard. Each assignment will have a designated place for submission.

#### Drop and Add dates

If you feel it is necessary to withdraw from the course, please contact your advisor for full details on the types of withdrawals that are available and their procedures.

#### Subject to change notice

All material, assignments, and deadlines are subject to change with prior notice. It is your responsibility to stay in touch with your instructor, review the course site regularly, or communicate with other students, to adjust as needed if assignments or due dates change.

#### Academic Integrity

Doane University expects and requires all its students to act with honesty and integrity, and respect the rights of others in carrying out all academic assignments. Academic dishonesty, the act of knowingly and willingly attempting or assisting others to gain academic success by dishonest means, is manifested in various measures. Gehring, et al, (1986) suggests that four categories of academic dishonesty exist:

- a. Cheating
- b. Fabrication
- c. Facilitating academic dishonesty
- d. Plagiarism

For more information on academic integrity, please visit the website:

<http://catalog.doane.edu/content.php?catoid=4&navoid=191>

Privacy and Accessibility policies of external tools

<http://www.doane.edu/instructional-design-services/policies>

#### Course Grading

##### Grades and Grading Scale

Assignment of letter grades is based on a percentage of points earned. The letter grade will correspond with the following percentages achieved. All course requirements must be completed before a grade is assigned.

A 100 – 90

B 89 – 80

C 79 – 70

D 69 – 60

E59 and below

See the requirements for the specific Assignments on Blackboard.

Expect grades for assignments to be posted within 3-5 days of due date.

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#### Grading Percentages

5% Leadership foundation and self intro video part 2

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15% Discussion board questions (8 weeks)

5% Quizzes (2)

3% Reflection paper (1) - 1-2 pages

10% Current Event (7 weeks)

5% Plan of action paper (3-5 pages)

18% Leadership papers

6% Philosophy of leading 1st draft - 3-5 pages 6% Philosophy of leading final 4-6 pages

6% Leader paper - 3-5 pages

8% Journal (8 weeks) 1/2 - 1 page each

8% Pro-Con Grids (2)

6% Group PowerPoint assignment (based on video) 5-7 slides 2% Small group discussion about leader paper

5% Philosophy of Leading PowerPoint

5% Week Leader PowerPoint

#### How to Succeed in this Course

- Check your Doane email regularly
- Log in to the course web site daily
- Communicate with your instructor
- Create a study schedule so that you don't fall behind on assignments

## Technical Support Contact Information

For technical assistance 24 hours a day, 7 days a week, please contact the Doane University Technology Office Help Desk:

Phone: 402-826-8411 Email: [helpdesk@doane.edu](mailto:helpdesk@doane.edu)

Web: <http://www.doane.edu/about-doane/offices/its/help-and-support>

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## Accessibility Statement

In compliance with the Rehabilitation Act of 1973, Section 504, and the Americans with Disabilities Act of 1990, professional disability specialists and support staff at Doane University facilitate a comprehensive range of academic support services and accommodations for qualified students with disabilities. Doane University staff coordinate transition from high schools and community colleges, in-service training for faculty and staff, resolution of accessibility issues, community outreach, and collaboration between all Doane University regarding disability policies, procedures, and accommodations.

### Accessibility Services

Doane University Access/Services for Students with Disabilities

<http://www.doane.edu/disability-services>

Contact Person: Angie Klasek Phone: 402.466.4774 Email: [angie.klasek@doane.edu](mailto:angie.klasek@doane.edu)

### Academic Support

Contact Person: Tere Francis Phone: 402.466.4774 Email: [terese.francis@doane.edu](mailto:terese.francis@doane.edu)

### Student Services

<http://www.doane.edu/gps/student-services>

## Student Conduct Statement

Students are required to adhere to the behavior standards listed in Doane University

## Policy Manual

Appropriate classroom behavior is defined by the instructor. This includes the number and length of individual messages online. Course discussion messages should remain focused on the assigned discussion topics. Students must maintain a cordial atmosphere and use tact in expressing differences of opinion. Inappropriate discussion board messages may be deleted if an instructor feels it is necessary. Students will be notified privately that their posting was inappropriate.

Student access to the course Send Email feature may be limited or removed if an instructor feels that students are sending inappropriate electronic messages to other students in the course.

## Syllabus Disclaimer

The instructor views the course syllabus as an educational contract between the instructor and students. Every effort will be made to avoid changing the course schedule but the possibility exists that unforeseen events will make syllabus changes necessary. The instructor reserves the right to make changes to the syllabus as deemed necessary. Students will be notified in a timely manner of any syllabus changes face-to-face, via email or in the course site Announcements. Please remember to check your Doane University email and the course site Announcements often.